

India Salary Data 2026: 49k Job Postings: findings, method and data card

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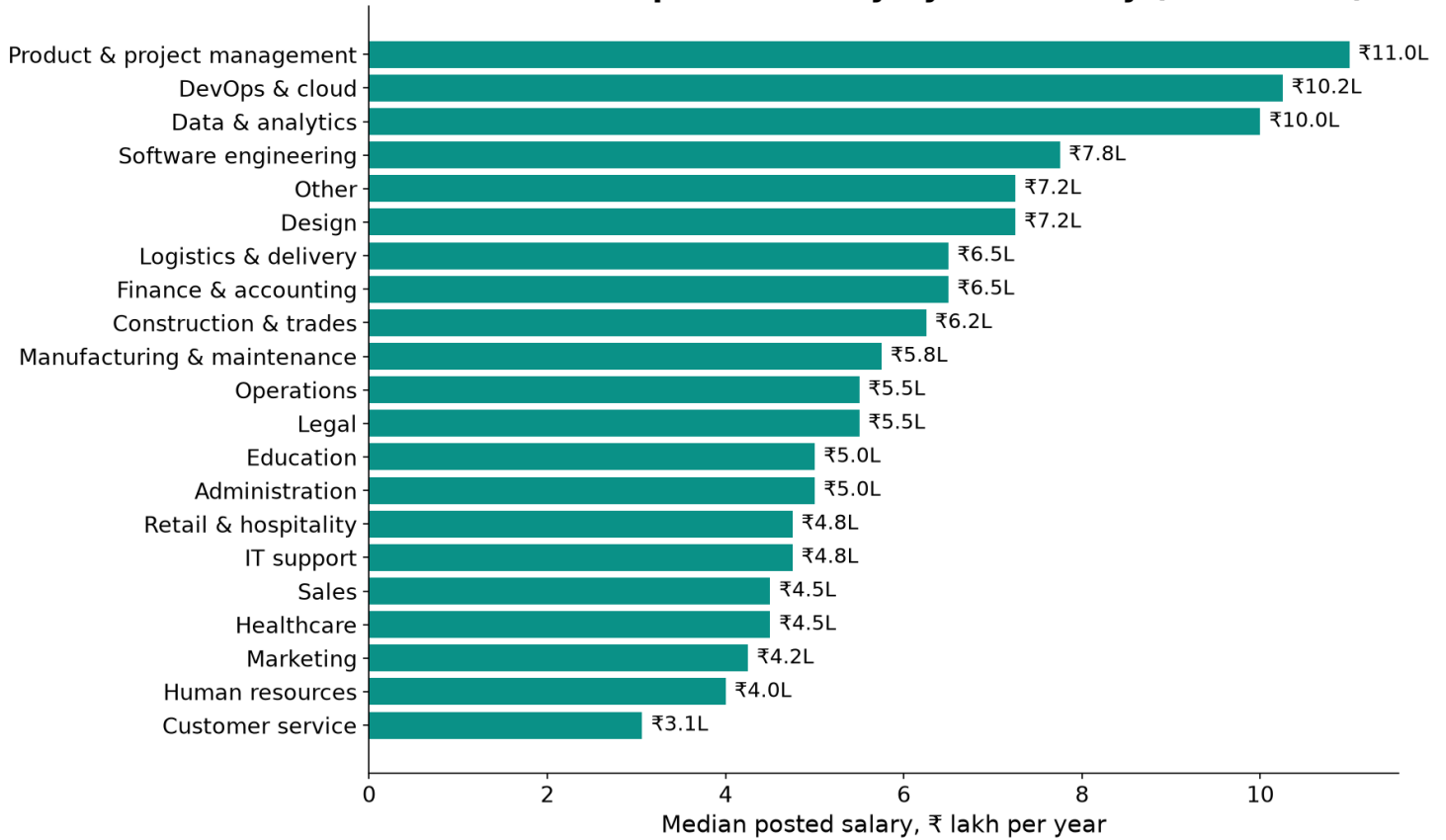
How this dataset was acquired. Every row comes from the [Radar API](#), Fliar's company-data API and MCP server. Radar reads public job postings from job boards and company career pages every day and parses each one into structured fields: title, employer, location, experience asked, category and pay. This release keeps the Indian postings that state a salary, published between January 2024 and June 2026, removes re-posts of the same job, and converts every pay figure (annual, monthly, or "lakh per annum") to **rupees per year**. It is built for salary benchmarking: percentiles by role family, seniority, city, industry and experience band. It holds no job descriptions, application links or recruiter names. Salary statistics for any title, city and skill set, refreshed daily, are served by `POST /v1/jobs/salary-benchmark` ([reference](#)) or the `salary_benchmark` MCP tool; the postings themselves by `POST /v1/jobs/search`.

This file is a 26% sample: 12,958 of 49,355 salaried job postings. It keeps every record for a fixed subset of companies. The subset is chosen by a hash, so it stays the same from one release to the next. The findings and tables below were computed on the **full** data. For the rest, the withheld fields and monthly updates, [get a Radar API key \(docs\)](#). Each row's `fliar_profile_url` opens the company's full profile on Fliar.

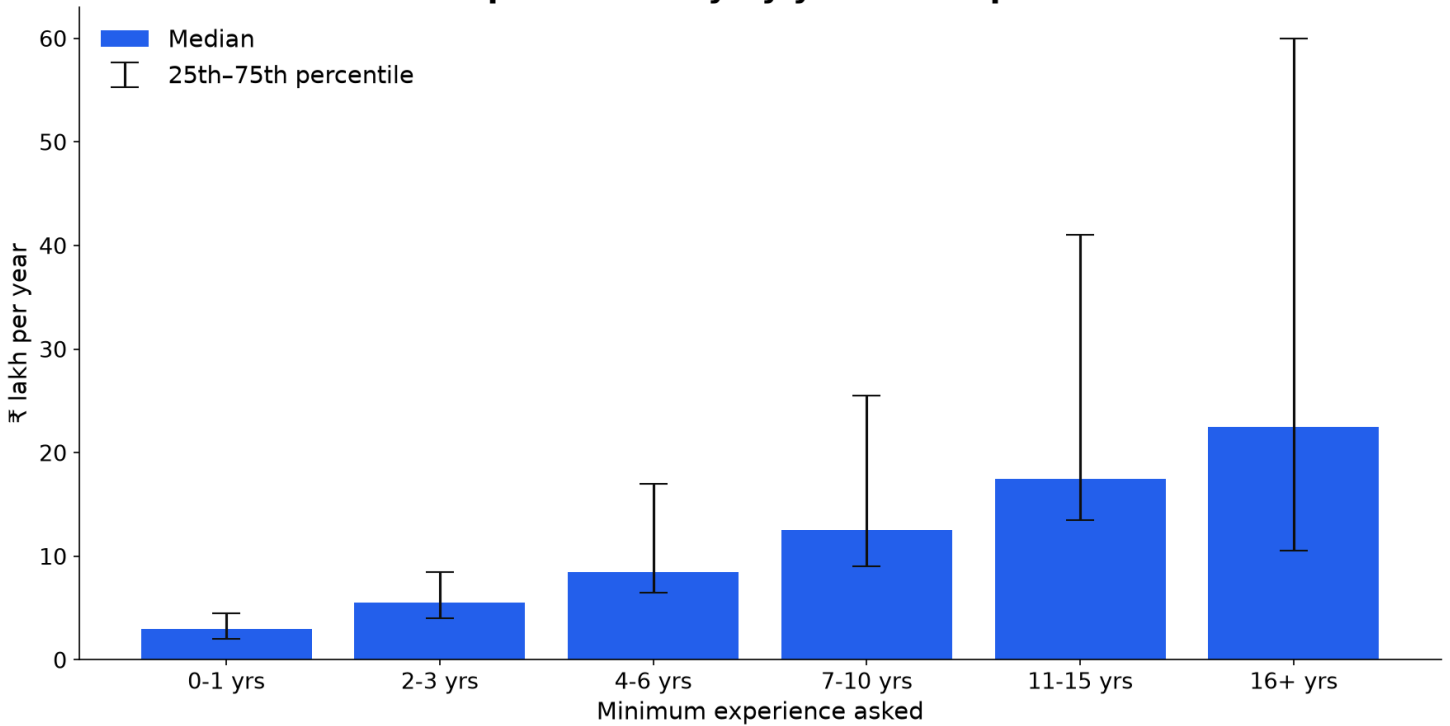
Key findings

1. **49,355 Indian job postings with a stated salary from 10,015 employers**, posted January 2024 to June 2026 (21,575 of them in 2026). The median posted salary is **₹6.5L a year** (middle half: ₹3.5L to ₹12.0L).
2. **Product & project management pays most among role families** (median ₹11.0L), followed by devops & cloud (₹10.2L); customer service pays least (₹3.1L), a 3.6× gap.
3. **Experience multiplies pay**: the median rises from ₹3.0L for 0–1 years asked to ₹8.5L at 4–6 years and ₹17.5L at 11–15 years, about 6× the entry level.
4. **The highest medians among cities with 500+ salaried postings**: Bengaluru (₹7.5L), Gurugram (₹7.2L) and Pune (₹7.2L); the lowest is Kolkata (₹4.5L). Bengaluru alone carries 24% of salaried postings.
5. **Software engineering is the biggest salaried role family** (12,094 postings, 25%); its median is ₹7.8L, and senior software postings ask a median ₹10.0L.
6. **Internships and trainee roles** (2,134 postings) offer a median ₹1.5L a year ($\approx$ ₹12,500 a month); 13% of all postings are linked to a company website.

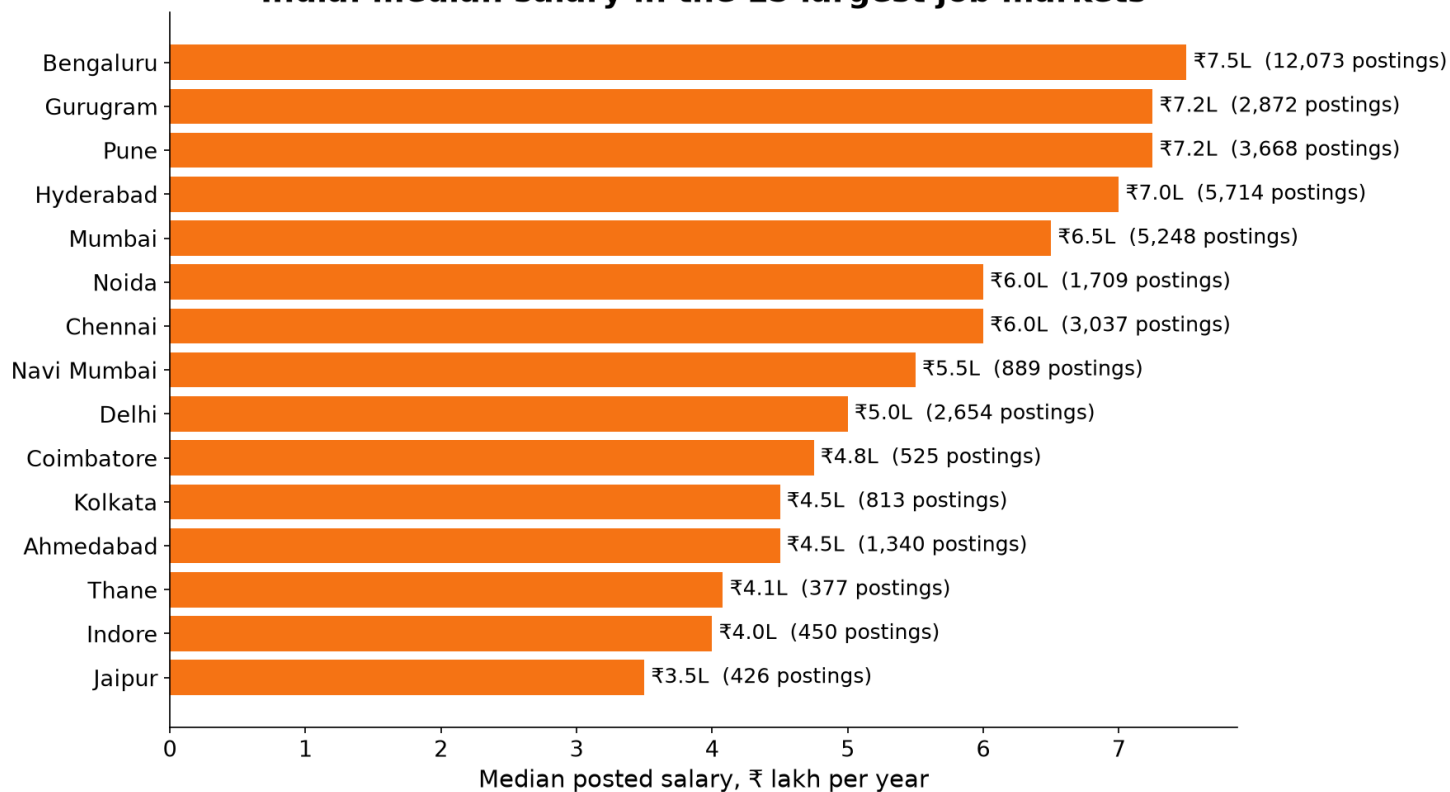
India: median posted salary by role family (2024-2026)



India: posted salary by years of experience



India: median salary in the 15 largest job markets



Salary percentiles by role family and seniority (INR per year)

Groups with at least 30 salaried postings. ₹1L = ₹100,000; ₹1 Cr = ₹10,000,000. Midpoint of the posted range.

Role family	Seniority	Postings	Employers	10th pct	25th pct	Median	75th pct	90th pct
Administration	entry	258	191	₹1.8L	₹2.2L	₹3.0L	₹4.0L	₹5.8L
Administration	mid	393	263	₹3.0L	₹4.2L	₹6.0L	₹8.0L	₹14.0L
Administration	senior	173	109	₹4.5L	₹6.8L	₹10.0L	₹17.0L	₹26.2L
Administration	lead	30	26	₹5.8L	₹7.9L	₹14.1L	₹22.2L	₹25.2L
Administration	manager	32	31	₹2.8L	₹4.9L	₹5.8L	₹12.8L	₹21.8L
Construction & trades	entry	58	51	₹2.0L	₹2.5L	₹3.1L	₹5.2L	₹8.9L
Construction & trades	mid	151	92	₹3.0L	₹4.0L	₹5.0L	₹7.0L	₹8.5L
Construction & trades	senior	94	39	₹3.2L	₹6.5L	₹7.8L	₹9.9L	₹12.5L
Construction & trades	lead	32	20	₹3.8L	₹7.0L	₹9.2L	₹17.8L	₹21.2L
Construction & trades	manager	75	44	₹3.2L	₹5.0L	₹7.2L	₹12.8L	₹17.2L
Customer service	entry	778	404	₹1.8L	₹2.4L	₹3.0L	₹4.0L	₹5.2L
Customer service	mid	245	174	₹2.5L	₹3.2L	₹4.2L	₹6.0L	₹7.5L
Customer service	senior	102	64	₹2.5L	₹3.5L	₹4.8L	₹6.5L	₹10.5L
Customer service	lead	60	48	₹3.0L	₹4.0L	₹6.0L	₹8.6L	₹15.2L
Customer service	manager	155	108	₹3.8L	₹5.2L	₹7.8L	₹12.5L	₹20.5L
Data & analytics	intern	63	28	₹1.0L	₹1.5L	₹3.2L	₹3.8L	₹4.0L
Data & analytics	entry	173	118	₹1.8L	₹2.5L	₹4.0L	₹6.5L	₹10.5L
Data & analytics	mid	819	436	₹4.0L	₹6.0L	₹10.0L	₹17.7L	₹25.0L
Data & analytics	senior	680	366	₹5.5L	₹7.2L	₹12.4L	₹23.8L	₹35.0L

Role family	Seniority	Postings	Employers	10th pct	25th pct	Median	75th pct	90th pct
Data & analytics	lead	276	170	₹6.0L	₹7.5L	₹15.0L	₹30.0L	₹43.1L
Data & analytics	manager	112	86	₹6.0L	₹7.5L	₹10.5L	₹22.5L	₹37.5L
Data & analytics	director	31	26	₹7.5L	₹10.2L	₹15.0L	₹31.2L	₹57.5L
Design	intern	97	88	₹0.6L	₹0.9L	₹1.2L	₹1.5L	₹2.4L
Design	entry	271	204	₹2.0L	₹2.5L	₹3.4L	₹4.8L	₹7.1L
Design	mid	440	272	₹3.0L	₹4.0L	₹6.5L	₹9.2L	₹15.1L
Design	senior	239	138	₹4.3L	₹6.2L	₹9.0L	₹20.5L	₹35.0L
Design	lead	754	406	₹4.8L	₹7.2L	₹13.5L	₹31.0L	₹41.4L
DevOps & cloud	entry	39	31	₹1.9L	₹3.5L	₹6.0L	₹7.2L	₹14.1L
DevOps & cloud	mid	281	158	₹4.5L	₹6.2L	₹8.5L	₹15.0L	₹22.5L
DevOps & cloud	senior	264	166	₹5.0L	₹7.5L	₹12.2L	₹22.8L	₹35.0L
DevOps & cloud	lead	151	109	₹5.5L	₹8.0L	₹13.0L	₹25.8L	₹47.0L
Education	entry	245	92	₹2.5L	₹3.2L	₹4.0L	₹5.5L	₹7.0L
Education	mid	224	89	₹3.0L	₹3.5L	₹4.2L	₹5.5L	₹7.0L
Education	senior	39	28	₹3.4L	₹3.6L	₹6.2L	₹11.2L	₹18.4L
Education	lead	227	121	₹6.0L	₹7.2L	₹11.5L	₹17.5L	₹37.5L
Finance & accounting	intern	57	42	₹0.8L	₹1.1L	₹1.8L	₹3.0L	₹4.5L
Finance & accounting	entry	459	297	₹2.0L	₹2.5L	₹3.3L	₹5.2L	₹8.5L
Finance & accounting	mid	639	363	₹3.2L	₹4.2L	₹5.8L	₹9.5L	₹17.6L
Finance & accounting	senior	450	272	₹3.5L	₹5.0L	₹8.5L	₹12.5L	₹24.0L
Finance & accounting	lead	149	93	₹4.5L	₹6.2L	₹10.0L	₹22.5L	₹42.6L
Finance & accounting	manager	680	393	₹3.5L	₹5.5L	₹8.2L	₹17.5L	₹27.5L
Finance & accounting	director	144	100	₹7.0L	₹10.9L	₹22.5L	₹40.1L	₹61.4L
Finance & accounting	executive	124	84	₹9.2L	₹14.0L	₹35.0L	₹54.5L	₹90.5L
Healthcare	entry	279	133	₹2.0L	₹2.8L	₹3.5L	₹4.9L	₹7.8L
Healthcare	mid	209	126	₹3.5L	₹4.2L	₹5.8L	₹7.5L	₹14.1L
Healthcare	senior	73	55	₹2.5L	₹4.0L	₹6.8L	₹11.5L	₹17.4L
Healthcare	lead	69	47	₹2.0L	₹3.5L	₹6.5L	₹14.0L	₹31.8L
Healthcare	manager	119	82	₹4.0L	₹6.0L	₹11.5L	₹19.8L	₹31.0L
Healthcare	director	30	21	₹6.5L	₹7.2L	₹16.5L	₹35.0L	₹48.0L
Human resources	intern	150	132	₹0.7L	₹0.9L	₹1.2L	₹2.0L	₹3.6L
Human resources	entry	411	294	₹1.8L	₹2.2L	₹3.0L	₹4.0L	₹6.0L
Human resources	mid	377	269	₹2.6L	₹3.5L	₹4.5L	₹6.5L	₹9.7L
Human resources	senior	143	121	₹3.0L	₹4.7L	₹6.5L	₹10.2L	₹17.7L
Human resources	lead	82	68	₹3.5L	₹5.3L	₹8.6L	₹17.7L	₹34.8L
Human resources	manager	246	189	₹3.5L	₹4.8L	₹7.9L	₹15.0L	₹26.2L
Human resources	director	54	46	₹8.5L	₹17.5L	₹27.8L	₹39.4L	₹57.8L
IT support	entry	113	83	₹1.8L	₹2.2L	₹3.0L	₹4.5L	₹6.2L
IT support	mid	153	103	₹3.0L	₹4.0L	₹6.0L	₹8.0L	₹16.6L
IT support	senior	76	60	₹3.8L	₹5.0L	₹8.5L	₹14.4L	₹22.5L
Legal	entry	125	93	₹2.1L	₹2.8L	₹3.8L	₹5.5L	₹7.2L
Legal	mid	77	68	₹3.4L	₹4.5L	₹6.0L	₹8.0L	₹13.2L
Legal	senior	46	44	₹3.5L	₹5.0L	₹9.0L	₹11.9L	₹27.2L

Role family	Seniority	Postings	Employers	10th pct	25th pct	Median	75th pct	90th pct
Legal	manager	61	51	₹4.5L	₹6.0L	₹8.0L	₹14.0L	₹25.0L
Logistics & delivery	entry	87	71	₹2.0L	₹2.4L	₹3.0L	₹4.2L	₹6.6L
Logistics & delivery	mid	173	126	₹3.0L	₹4.0L	₹5.8L	₹8.0L	₹12.4L
Logistics & delivery	senior	75	66	₹2.7L	₹5.5L	₹7.5L	₹11.0L	₹15.0L
Logistics & delivery	lead	47	44	₹3.3L	₹5.5L	₹9.0L	₹16.8L	₹39.5L
Logistics & delivery	manager	215	154	₹3.5L	₹5.8L	₹9.5L	₹17.0L	₹32.5L
Logistics & delivery	director	52	46	₹6.0L	₹12.4L	₹33.2L	₹45.6L	₹64.8L
Manufacturing & maintenance	intern	46	34	₹1.1L	₹1.5L	₹2.4L	₹5.2L	₹6.0L
Manufacturing & maintenance	entry	273	180	₹2.0L	₹2.5L	₹3.5L	₹5.0L	₹8.0L
Manufacturing & maintenance	mid	553	283	₹3.0L	₹3.8L	₹5.0L	₹6.8L	₹9.2L
Manufacturing & maintenance	senior	262	148	₹4.0L	₹6.0L	₹8.0L	₹10.5L	₹15.0L
Manufacturing & maintenance	lead	87	52	₹5.3L	₹7.4L	₹11.0L	₹15.5L	₹20.6L
Manufacturing & maintenance	manager	331	167	₹3.5L	₹5.5L	₹7.8L	₹11.5L	₹17.5L
Manufacturing & maintenance	director	80	58	₹5.5L	₹7.5L	₹17.2L	₹31.2L	₹45.5L
Marketing	intern	390	360	₹0.5L	₹0.8L	₹1.1L	₹1.8L	₹2.8L
Marketing	entry	501	400	₹2.0L	₹2.5L	₹3.0L	₹4.2L	₹6.0L
Marketing	mid	464	309	₹2.8L	₹3.5L	₹4.8L	₹6.8L	₹11.5L
Marketing	senior	123	86	₹3.5L	₹5.0L	₹7.5L	₹11.5L	₹15.5L
Marketing	lead	90	77	₹3.6L	₹5.8L	₹11.0L	₹17.5L	₹28.6L
Marketing	manager	476	322	₹3.4L	₹5.4L	₹8.5L	₹14.5L	₹25.0L
Marketing	director	91	76	₹7.2L	₹11.6L	₹30.0L	₹40.0L	₹60.0L
Operations	intern	46	43	₹0.6L	₹0.8L	₹1.2L	₹1.5L	₹2.2L
Operations	entry	122	100	₹2.0L	₹2.3L	₹3.3L	₹5.9L	₹9.2L
Operations	mid	124	95	₹2.8L	₹3.5L	₹4.9L	₹6.4L	₹8.9L
Operations	senior	66	57	₹2.0L	₹3.8L	₹6.0L	₹9.2L	₹15.1L
Operations	lead	34	27	₹3.1L	₹4.1L	₹8.8L	₹18.6L	₹26.8L
Operations	manager	166	120	₹2.8L	₹5.1L	₹7.0L	₹11.5L	₹18.8L
Operations	director	44	39	₹5.0L	₹7.4L	₹13.1L	₹40.2L	₹58.5L
Other	intern	496	405	₹0.6L	₹0.9L	₹1.2L	₹1.8L	₹3.0L
Other	entry	1,151	777	₹2.0L	₹2.5L	₹3.5L	₹5.2L	₹7.2L
Other	mid	2,143	974	₹3.2L	₹5.0L	₹7.2L	₹13.5L	₹22.5L
Other	senior	1,187	598	₹5.0L	₹7.2L	₹15.2L	₹24.4L	₹34.4L
Other	lead	535	360	₹4.5L	₹8.5L	₹18.0L	₹30.0L	₹43.3L
Other	manager	793	513	₹3.5L	₹6.0L	₹12.5L	₹25.0L	₹35.8L
Other	director	319	212	₹10.2L	₹22.8L	₹38.5L	₹57.2L	₹75.0L
Other	executive	149	113	₹7.2L	₹25.0L	₹42.5L	₹75.0L	₹90.9L
Product & project management	mid	49	43	₹3.5L	₹5.0L	₹6.5L	₹10.0L	₹22.5L
Product & project management	senior	46	36	₹5.3L	₹7.2L	₹9.5L	₹12.5L	₹20.0L
Product & project management	lead	37	30	₹5.9L	₹7.0L	₹12.5L	₹17.5L	₹37.5L
Product & project management	manager	702	419	₹4.5L	₹7.0L	₹12.0L	₹21.5L	₹32.9L
Retail & hospitality	entry	110	70	₹1.5L	₹2.0L	₹2.8L	₹3.5L	₹6.1L
Retail & hospitality	mid	110	74	₹2.7L	₹3.5L	₹5.0L	₹6.9L	₹9.0L
Retail & hospitality	senior	53	43	₹2.9L	₹5.0L	₹9.0L	₹15.0L	₹26.8L

Role family	Seniority	Postings	Employers	10th pct	25th pct	Median	75th pct	90th pct
Retail & hospitality	lead	33	20	₹2.4L	₹4.2L	₹5.0L	₹7.5L	₹20.0L
Retail & hospitality	manager	197	97	₹3.0L	₹4.0L	₹5.5L	₹7.5L	₹11.6L
Sales	intern	396	354	₹0.7L	₹1.0L	₹1.5L	₹2.6L	₹4.9L
Sales	entry	1,866	1,124	₹2.0L	₹2.5L	₹3.5L	₹4.5L	₹6.5L
Sales	mid	1,123	693	₹2.8L	₹3.5L	₹5.0L	₹7.2L	₹11.2L
Sales	senior	398	255	₹3.5L	₹5.2L	₹8.0L	₹12.8L	₹22.5L
Sales	lead	175	127	₹3.5L	₹5.5L	₹9.5L	₹17.5L	₹27.5L
Sales	manager	2,401	1,041	₹3.0L	₹4.0L	₹6.2L	₹10.2L	₹20.0L
Sales	director	210	153	₹6.0L	₹11.1L	₹22.5L	₹42.5L	₹62.7L
Sales	executive	54	47	₹9.2L	₹14.4L	₹25.0L	₹45.0L	₹57.5L
Science & research	entry	48	43	₹1.5L	₹2.2L	₹3.5L	₹6.1L	₹12.0L
Science & research	mid	58	49	₹3.4L	₹4.0L	₹5.5L	₹11.5L	₹22.2L
Science & research	senior	39	26	₹3.5L	₹5.1L	₹6.0L	₹13.4L	₹28.0L
Security	mid	50	41	₹4.0L	₹5.2L	₹6.2L	₹12.0L	₹22.6L
Security	senior	42	38	₹5.0L	₹6.6L	₹10.0L	₹22.5L	₹34.3L
Security	manager	36	28	₹5.8L	₹8.6L	₹11.5L	₹24.2L	₹33.8L
Software engineering	intern	223	130	₹0.8L	₹1.5L	₹2.1L	₹3.8L	₹5.4L
Software engineering	entry	1,030	651	₹2.0L	₹3.0L	₹4.2L	₹6.6L	₹10.0L
Software engineering	mid	4,968	1,486	₹3.8L	₹5.0L	₹7.5L	₹12.5L	₹20.0L
Software engineering	senior	3,460	1,134	₹4.5L	₹6.5L	₹10.0L	₹17.8L	₹27.5L
Software engineering	lead	1,439	547	₹5.0L	₹7.0L	₹10.5L	₹20.3L	₹35.0L
Software engineering	manager	526	278	₹3.8L	₹5.5L	₹9.0L	₹13.2L	₹18.5L
Software engineering	director	92	62	₹5.0L	₹7.0L	₹11.8L	₹20.1L	₹51.0L
Software engineering	executive	52	37	₹2.3L	₹6.4L	₹13.0L	₹17.5L	₹36.5L

Top 50 Indian cities by salaried postings

#	City	Postings	Employers	25th pct	Median	75th pct	Most common role	Software share
1	Bengaluru	12,073	2,782	₹4.5L	₹7.5L	₹15.5L	Software engineering	32.9%
2	Hyderabad	5,714	1,455	₹4.2L	₹7.0L	₹13.0L	Software engineering	34.5%
3	Mumbai	5,248	1,783	₹3.5L	₹6.5L	₹14.0L	Sales	14.8%
4	Pune	3,668	1,094	₹4.5L	₹7.2L	₹12.5L	Software engineering	30.7%
5	Chennai	3,037	946	₹3.5L	₹6.0L	₹10.0L	Software engineering	29.4%
6	Gurugram	2,872	1,030	₹4.2L	₹7.2L	₹16.0L	Software engineering	22.2%
7	Delhi	2,654	1,157	₹3.0L	₹5.0L	₹9.5L	Sales	14.8%
8	Noida	1,709	716	₹3.5L	₹6.0L	₹9.5L	Software engineering	21.6%
9	Ahmedabad	1,340	578	₹3.0L	₹4.5L	₹7.8L	Software engineering	22.6%
10	Navi Mumbai	889	362	₹3.2L	₹5.5L	₹9.0L	Software engineering	17.4%
11	Kolkata	813	386	₹2.5L	₹4.5L	₹8.5L	Sales	15.0%
12	Coimbatore	525	197	₹3.2L	₹4.8L	₹7.2L	Software engineering	15.8%
13	Indore	450	167	₹2.5L	₹4.0L	₹6.5L	Software engineering	19.8%
14	Jaipur	426	241	₹2.2L	₹3.5L	₹6.6L	Sales	16.4%
15	Thane	377	195	₹2.8L	₹4.1L	₹6.5L	Sales	12.5%

#	City	Postings	Employers	25th pct	Median	75th pct	Most common role	Software share
16	Mohali	249	108	₹2.1L	₹3.2L	₹6.5L	Software engineering	19.7%
17	Surat	222	107	₹3.0L	₹4.5L	₹7.2L	Software engineering	27.9%
18	Kochi	202	111	₹3.5L	₹6.0L	₹10.9L	Software engineering	21.8%
19	Lucknow	197	111	₹2.3L	₹3.5L	₹6.0L	Sales	7.1%
20	Bhubaneswar	170	82	₹2.8L	₹5.2L	₹10.4L	Sales	18.8%
21	Vadodara	165	103	₹2.5L	₹4.2L	₹7.5L	Sales	13.3%
22	Chandigarh	157	103	₹3.0L	₹5.5L	₹11.5L	Sales	19.7%
23	Thiruvananthapuram	148	61	₹3.0L	₹6.2L	₹12.8L	Software engineering	41.2%
24	Nagpur	133	77	₹2.1L	₹6.0L	₹8.8L	Sales	10.5%
25	Faridabad	127	75	₹3.0L	₹5.0L	₹7.5L	Sales	5.5%
26	Nashik	126	39	₹3.8L	₹4.8L	₹5.5L	Software engineering	27.0%
27	Bhopal	119	81	₹2.5L	₹3.5L	₹7.0L	Sales	10.9%
28	Madurai	105	42	₹3.0L	₹5.5L	₹7.0L	Software engineering	27.6%
29	Satna	104	2	₹4.0L	₹4.0L	₹16.0L	Education	0.0%
30	Mangaluru	99	34	₹6.0L	₹6.5L	₹7.0L	Software engineering	20.2%
31	Ghaziabad	88	52	₹2.5L	₹3.9L	₹6.5L	Sales	4.5%
32	Rajkot	87	41	₹3.0L	₹4.0L	₹5.0L	Manufacturing & maintenance	9.2%
33	Ludhiana	79	45	₹2.2L	₹3.5L	₹6.4L	Sales	8.9%
34	Dehradun	65	47	₹2.7L	₹3.8L	₹6.0L	Sales	9.2%
35	Tiruppur	64	6	₹2.8L	₹4.0L	₹5.1L	Manufacturing & maintenance	6.2%
36	Vijayawada	58	32	₹3.0L	₹3.5L	₹5.4L	Sales	6.9%
37	Udaipur	55	33	₹2.5L	₹3.2L	₹4.0L	Sales	7.3%
38	Visakhapatnam	55	36	₹2.9L	₹4.5L	₹9.2L	Sales	20.0%
39	Gandhinagar	55	28	₹2.1L	₹3.5L	₹6.0L	Software engineering	16.4%
40	Kozhikode	54	25	₹2.5L	₹4.1L	₹6.6L	Sales	14.8%
41	Allahabad	54	20	₹2.8L	₹3.9L	₹6.8L	Sales	9.3%
42	Agra	53	31	₹2.5L	₹4.2L	₹6.5L	Sales	9.4%
43	Raipur	53	35	₹3.0L	₹4.8L	₹7.5L	Sales	9.4%
44	Patna	52	32	₹2.7L	₹5.4L	₹6.5L	Sales	3.8%
45	Patan - Gujarat	50	21	₹4.5L	₹5.5L	₹8.2L	Manufacturing & maintenance	10.0%
46	Mira Bhayandar	49	17	₹1.8L	₹2.5L	₹3.0L	Customer service	0.0%
47	Varanasi	48	22	₹2.5L	₹4.4L	₹6.5L	Sales	6.2%
48	Aurangabad	48	32	₹3.9L	₹6.6L	₹7.8L	Sales	22.9%
49	Kanpur	47	32	₹3.6L	₹4.8L	₹7.5L	Sales	2.1%
50	Guwahati	42	26	₹3.5L	₹6.0L	₹7.5L	Sales	9.5%

Top 50 highest-paying job titles in India

Titles lower-cased with location suffixes removed; titles with at least 25 salaried postings from 5+ employers, ranked by median.

#	Job title	Postings	Employers	25th pct	Median	75th pct	Median years asked	Top city
1	Vice President	70	51	₹30.6L	₹48.8L	₹69.4L	12	Bengaluru
2	Head	242	151	₹30.0L	₹40.0L	₹55.0L	10	Mumbai
3	Director	99	69	₹14.5L	₹35.0L	₹60.0L	11	Bengaluru

#	Job title	Postings	Employers	25th pct	Median	75th pct	Median years asked	Top city
4	Assistant Vice President	35	30	₹25.0L	₹33.5L	₹47.5L	10	Mumbai
5	Data Architect	44	23	₹12.4L	₹33.0L	₹38.0L	8	Bengaluru
6	Engineering Manager	69	49	₹11.2L	₹30.0L	₹52.0L	8	Bengaluru
7	General Manager	58	49	₹18.1L	₹27.5L	₹45.0L	10	Mumbai
8	Senior Product Designer	35	19	₹8.2L	₹25.0L	₹36.0L	5	Bengaluru
9	Senior Product Manager	60	43	₹9.5L	₹24.2L	₹36.5L	6	Bengaluru
10	Principal Engineer	41	31	₹8.5L	₹22.9L	₹50.0L	10	Bengaluru
11	Senior Backend Engineer	40	29	₹9.6L	₹22.5L	₹30.1L	5	Bengaluru
12	Manager Senior Manager	27	21	₹11.0L	₹22.5L	₹26.2L	8	Mumbai
13	Associate Director	44	34	₹8.8L	₹22.5L	₹36.4L	8	Bengaluru
14	Technical Architect	42	34	₹10.5L	₹20.8L	₹35.0L	8	Bengaluru
15	Tech Lead	44	34	₹9.0L	₹19.5L	₹35.6L	6	Bengaluru
16	Lead	133	100	₹9.0L	₹17.5L	₹29.0L	7	Mumbai
17	Senior Devops Engineer	56	43	₹7.8L	₹17.2L	₹30.0L	5	Bengaluru
18	Lead Engineer	32	28	₹9.2L	₹17.0L	₹26.4L	6	Bengaluru
19	Senior Manager	196	132	₹8.9L	₹17.0L	₹28.5L	7	Bengaluru
20	Senior Python Developer	30	26	₹9.2L	₹16.5L	₹22.1L	5	Bengaluru
21	Senior Backend Developer	31	28	₹8.2L	₹16.0L	₹21.2L	4	Bengaluru
22	Full Stack Engineer	38	29	₹9.6L	₹15.5L	₹24.8L	3	Bengaluru
23	.Net Full Stack Developer	26	23	₹10.4L	₹15.0L	₹23.2L	5	Hyderabad
24	Senior Data Engineer	92	63	₹7.5L	₹15.0L	₹25.0L	5	Bengaluru
25	Principal Software Engineer	28	21	₹7.8L	₹15.0L	₹29.1L	10	Bengaluru
26	Azure Data Engineer	34	19	₹8.0L	₹14.2L	₹20.0L	6	Bengaluru
27	Product Designer	31	22	₹6.0L	₹14.0L	₹22.2L	3	Bengaluru
28	Ai Ml Engineer	51	38	₹7.2L	₹14.0L	₹20.5L	3	Bengaluru
29	Data Scientist	101	71	₹6.5L	₹14.0L	₹24.5L	4	Bengaluru
30	Ai Engineer	39	37	₹7.2L	₹13.5L	₹23.2L	3	Bengaluru
31	Java Backend Developer	26	19	₹7.8L	₹13.5L	₹17.4L	5	Bengaluru
32	Product Manager	116	91	₹8.4L	₹13.5L	₹25.0L	4	Bengaluru
33	Senior Full Stack Developer	41	38	₹7.2L	₹13.5L	₹18.5L	5	Bengaluru
34	Technical Project Manager	41	34	₹7.5L	₹13.5L	₹17.5L	8	Bengaluru
35	Manager	445	264	₹7.5L	₹13.5L	₹22.5L	5	Bengaluru
36	Program Manager	37	33	₹6.5L	₹13.5L	₹22.5L	5	Bengaluru
37	Senior Java Developer	69	51	₹10.0L	₹13.0L	₹18.5L	5	Bengaluru
38	Senior Data Scientist	44	42	₹7.1L	₹13.0L	₹24.0L	5	Bengaluru
39	Regional Sales Manager	40	35	₹7.4L	₹12.8L	₹25.2L	7	Mumbai
40	C++ Developer	33	25	₹6.0L	₹12.5L	₹17.8L	3	Bengaluru
41	Backend Engineer	25	21	₹8.0L	₹12.5L	₹17.5L	3	Bengaluru
42	Sap Fico Consultant	37	25	₹6.8L	₹12.5L	₹22.0L	6	Bengaluru
43	Technical Lead	92	73	₹7.5L	₹12.5L	₹22.5L	6	Bengaluru
44	Java Fullstack Developer	32	25	₹6.8L	₹12.4L	₹16.2L	5	Bengaluru
45	Data Engineer	184	117	₹7.5L	₹12.4L	₹18.5L	4	Bengaluru
46	Solution Architect	60	40	₹6.9L	₹12.4L	₹28.1L	8	Bengaluru

#	Job title	Postings	Employers	25th pct	Median	75th pct	Median years asked	Top city
47	Java Developer	181	108	₹7.0L	₹12.0L	₹17.5L	4	Bengaluru
48	Java Full Stack Developer	71	47	₹7.0L	₹11.5L	₹17.8L	5	Bengaluru
49	Sap Abap Consultant	28	15	₹4.9L	₹11.4L	₹17.5L	6	Bengaluru
50	Staff Software Engineer	38	23	₹7.8L	₹11.1L	₹15.8L	8	Bengaluru

Salary by industry / functional category

Category as tagged on the posting, normalised into groups; postings without a category are left out of this table.

Category	Postings	Employers	10th pct	25th pct	Median	75th pct	90th pct	Top city
Operations & Consulting	420	196	₹2.5L	₹4.0L	₹7.5L	₹10.0L	₹13.0L	Bengaluru
Construction & Real Estate	520	194	₹3.0L	₹4.5L	₹7.0L	₹9.2L	₹15.0L	Bengaluru
Software & IT	10,511	1,192	₹3.0L	₹4.5L	₹7.0L	₹10.0L	₹16.0L	Bengaluru
Product, Design & UX	253	177	₹2.5L	₹4.0L	₹6.0L	₹8.5L	₹12.5L	Bengaluru
Legal & Compliance	80	60	₹2.5L	₹3.9L	₹6.0L	₹10.2L	₹12.5L	Mumbai
Data & Analytics	732	257	₹2.8L	₹4.0L	₹6.0L	₹8.5L	₹12.2L	Bengaluru
Engineering & Manufacturing	1,746	559	₹2.5L	₹3.8L	₹6.0L	₹9.2L	₹13.5L	Bengaluru
Banking, Finance & Accounts	2,197	706	₹2.5L	₹3.5L	₹5.5L	₹9.0L	₹12.8L	Bengaluru
Logistics & Supply Chain	410	221	₹2.2L	₹3.5L	₹5.5L	₹8.2L	₹11.6L	Mumbai
Retail & E-commerce	194	90	₹2.0L	₹3.1L	₹5.1L	₹7.2L	₹9.0L	Bengaluru
Marketing, Media & Communications	816	389	₹2.5L	₹3.5L	₹5.0L	₹7.5L	₹11.5L	Bengaluru
Sales & Business Development	3,426	1,125	₹2.2L	₹3.0L	₹4.5L	₹6.8L	₹10.5L	Bengaluru
Human Resources	1,002	502	₹1.8L	₹2.8L	₹4.2L	₹6.5L	₹11.0L	Bengaluru
Education & Training	517	154	₹2.3L	₹3.2L	₹4.0L	₹5.8L	₹9.7L	Satna
Healthcare & Pharma	704	236	₹2.0L	₹3.0L	₹4.0L	₹6.5L	₹12.3L	Chennai
Hospitality & Food	194	79	₹2.0L	₹2.9L	₹4.0L	₹6.0L	₹8.4L	Bengaluru
Admin & Office Support	110	87	₹1.5L	₹2.2L	₹3.4L	₹5.0L	₹7.7L	Mumbai
Customer Service & BPO	1,716	539	₹1.8L	₹2.2L	₹3.2L	₹5.0L	₹7.5L	Bengaluru

Salary by years of experience asked

Minimum years of experience stated in the posting.

Experience asked	Postings	Employers	10th pct	25th pct	Median	75th pct	90th pct	Most common role	Software share
0-1 yrs	11,161	4,907	₹1.3L	₹2.0L	₹3.0L	₹4.5L	₹6.8L	Sales	10.7%
2-3 yrs	12,278	3,451	₹3.0L	₹4.0L	₹5.5L	₹8.5L	₹15.0L	Software engineering	27.2%
4-6 yrs	12,918	3,143	₹5.0L	₹6.5L	₹8.5L	₹17.0L	₹26.0L	Software engineering	36.5%
7-10 yrs	7,219	2,122	₹6.0L	₹9.0L	₹12.5L	₹25.5L	₹37.5L	Software engineering	29.5%
11-15 yrs	1,740	766	₹7.2L	₹13.5L	₹17.5L	₹41.0L	₹57.5L	Software engineering	19.1%
16+ yrs	342	211	₹6.0L	₹10.5L	₹22.5L	₹60.0L	₹90.0L	Manufacturing & maintenance	11.4%

Salary by role family

Role family	Postings	Employers	10th pct	25th pct	Median	75th pct	90th pct	Median years asked	Top city
Product & project management	864	494	₹4.5L	₹6.5L	₹11.0L	₹20.0L	₹31.9L	5	Bengaluru

Role family	Postings	Employers	10th pct	25th pct	Median	75th pct	90th pct	Median years asked	Top city
DevOps & cloud	780	383	₹4.5L	₹6.5L	₹10.2L	₹19.1L	₹32.1L	5	Bengaluru
Data & analytics	2,205	857	₹3.5L	₹6.0L	₹10.0L	₹20.0L	₹32.5L	5	Bengaluru
Security	202	137	₹2.9L	₹5.2L	₹8.5L	₹20.6L	₹37.4L	5	Bengaluru
Software engineering	12,094	2,804	₹3.2L	₹5.0L	₹7.8L	₹14.0L	₹23.2L	4	Bengaluru
Other	7,140	3,048	₹2.0L	₹3.6L	₹7.2L	₹18.5L	₹32.5L	4	Bengaluru
Design	1,909	991	₹2.2L	₹4.0L	₹7.2L	₹16.5L	₹35.0L	5	Bengaluru
Finance & accounting	2,886	1,143	₹2.5L	₹4.0L	₹6.5L	₹12.5L	₹27.5L	4	Bengaluru
Logistics & delivery	703	413	₹2.3L	₹3.8L	₹6.5L	₹12.0L	₹30.0L	4	Bengaluru
Construction & trades	473	225	₹2.5L	₹3.5L	₹6.2L	₹9.0L	₹15.0L	5	Bengaluru
Manufacturing & maintenance	1,793	652	₹2.2L	₹3.5L	₹5.8L	₹9.2L	₹15.0L	4	Bengaluru
Operations	647	407	₹2.0L	₹3.0L	₹5.5L	₹9.5L	₹17.7L	3	Bengaluru
Legal	406	290	₹2.5L	₹3.3L	₹5.5L	₹9.5L	₹21.5L	3	Mumbai
Administration	1,021	595	₹2.0L	₹3.0L	₹5.0L	₹8.5L	₹15.8L	3	Bengaluru
Education	876	330	₹2.5L	₹3.5L	₹5.0L	₹8.5L	₹16.5L	3	Bengaluru
Science & research	228	155	₹1.5L	₹3.5L	₹5.0L	₹10.1L	₹27.5L	3	Bengaluru
Retail & hospitality	600	286	₹2.0L	₹3.0L	₹4.8L	₹7.2L	₹13.0L	3	Bengaluru
IT support	437	238	₹2.0L	₹3.0L	₹4.8L	₹7.8L	₹17.8L	3	Bengaluru
Healthcare	1,009	388	₹2.0L	₹3.2L	₹4.5L	₹8.0L	₹18.1L	2	Chennai
Sales	7,109	3,056	₹2.0L	₹3.0L	₹4.5L	₹7.8L	₹16.5L	2	Bengaluru
Marketing	2,254	1,383	₹1.2L	₹2.5L	₹4.2L	₹8.0L	₹17.0L	2	Bengaluru
Human resources	1,676	966	₹1.5L	₹2.5L	₹4.0L	₹7.0L	₹17.5L	3	Bengaluru
Customer service	2,043	795	₹1.8L	₹2.2L	₹3.1L	₹4.8L	₹7.5L	1	Bengaluru

Salaried postings and pay by month

Collection is uneven over time (large batches in April–May 2025 and May–June 2026), so monthly counts reflect collection as well as hiring. The source mix also shifts: February–April 2026 is dominated by senior and management postings, which lifts the median for those months.

Month	Postings	Employers	Cities	25th pct	Median	75th pct	Software share
2024-01	188	121	39	₹3.5L	₹7.2L	₹12.5L	37.2%
2024-02	158	108	34	₹3.6L	₹5.5L	₹10.0L	32.9%
2024-03	160	115	36	₹3.5L	₹6.0L	₹12.5L	31.9%
2024-04	161	113	35	₹3.0L	₹4.5L	₹9.6L	28.0%
2024-05	393	226	62	₹2.8L	₹5.0L	₹10.0L	28.0%
2024-06	177	130	40	₹3.0L	₹5.4L	₹10.5L	29.9%
2024-07	175	131	44	₹3.3L	₹5.5L	₹10.0L	34.9%
2024-08	182	116	39	₹3.0L	₹6.0L	₹12.5L	34.6%
2024-09	178	106	34	₹3.3L	₹5.5L	₹15.0L	26.4%
2024-10	158	94	41	₹3.8L	₹6.5L	₹15.4L	32.3%
2024-11	1,053	550	104	₹3.0L	₹5.3L	₹11.3L	26.8%
2024-12	1,317	540	91	₹3.0L	₹6.0L	₹10.0L	32.0%
2025-01	1,997	714	88	₹3.2L	₹5.8L	₹10.0L	36.3%
2025-02	1,004	436	70	₹3.0L	₹5.2L	₹9.9L	34.9%

Month	Postings	Employers	Cities	25th pct	Median	75th pct	Software share
2025-03	947	281	64	₹3.2L	₹5.5L	₹9.5L	30.6%
2025-04	5,637	599	173	₹4.0L	₹6.5L	₹9.5L	33.2%
2025-05	5,536	658	166	₹4.0L	₹6.0L	₹8.8L	31.6%
2025-06	827	288	72	₹3.1L	₹6.5L	₹10.5L	26.5%
2025-07	2,782	450	103	₹5.0L	₹6.2L	₹9.2L	34.2%
2025-08	430	174	61	₹4.0L	₹7.5L	₹14.0L	24.7%
2025-09	513	207	55	₹3.8L	₹8.0L	₹15.0L	28.8%
2025-10	1,896	388	98	₹4.8L	₹7.0L	₹7.8L	35.5%
2025-11	1,044	330	67	₹4.2L	₹7.0L	₹12.5L	26.1%
2025-12	867	229	63	₹5.0L	₹8.5L	₹15.1L	32.5%
2026-01	681	243	70	₹3.8L	₹7.0L	₹15.0L	18.1%
2026-02	888	359	59	₹4.5L	₹13.0L	₹23.1L	22.4%
2026-03	1,230	673	63	₹7.5L	₹19.0L	₹31.0L	22.8%
2026-04	1,630	866	72	₹8.5L	₹21.0L	₹32.5L	20.3%
2026-05	7,161	2,244	208	₹3.8L	₹6.8L	₹17.5L	16.0%
2026-06	9,985	4,336	326	₹2.5L	₹4.5L	₹12.0L	10.7%

Top 50 highest-paying employers (20+ salaried postings)

Employer names as posted; staffing firms post on behalf of clients.

#	Company	Website	Postings	25th pct	Median	75th pct	Main role	Main city
1	Square Root Consulting		43	₹43.8L	₹55.0L	₹70.5L	Software engineering	Bengaluru
2	Saimedha Technologies		22	₹52.5L	₹52.5L	₹52.5L	Human resources	Bengaluru
3	High Impact Talent		45	₹25.0L	₹37.5L	₹60.0L	Marketing	Mumbai
4	Employee Forums		78	₹25.1L	₹35.0L	₹60.0L	Finance & accounting	Mumbai
5	Hiresquad Resources		31	₹32.2L	₹35.0L	₹35.0L	Design	Hyderabad
6	USHRAMEDGE TECHNOLOGIES PRIVATE LIMITED		30	₹18.9L	₹34.0L	₹55.0L	Software engineering	Bengaluru
7	HR LOBBY		22	₹22.5L	₹33.8L	₹52.5L	Design	Gurugram
8	Crewkarma		131	₹22.0L	₹30.0L	₹39.5L	Software engineering	Bengaluru
9	Talentpro	talentproindia.com	69	₹20.5L	₹29.0L	₹35.0L	Software engineering	Bengaluru
10	TalentXO	talentxo.com	82	₹16.5L	₹28.2L	₹35.8L	Design	Bengaluru
11	Aspyra HR Services		26	₹7.6L	₹27.5L	₹36.8L	Data & analytics	Gurugram
12	One World HR		21	₹23.5L	₹26.0L	₹34.0L	Finance & accounting	Bengaluru
13	Blue Yonder		41	₹20.0L	₹25.0L	₹25.0L	Software engineering	Bengaluru
14	Talent Pro		495	₹13.0L	₹23.5L	₹37.5L	Design	Bengaluru
15	HyrHub		22	₹15.0L	₹23.2L	₹32.2L	Software engineering	Bengaluru

#	Company	Website	Postings	25th pct	Median	75th pct	Main role	Main city
16	Kr Enterprises		28	₹17.5L	₹22.5L	₹35.0L	Software engineering	Gurugram
17	MNM HIRETECH PVT LTD		21	₹19.5L	₹22.0L	₹40.0L	Software engineering	Bengaluru
18	Antal International Network		23	₹10.0L	₹21.0L	₹35.8L	Data & analytics	Bengaluru
19	Staffnixcom		68	₹13.9L	₹20.8L	₹35.6L	Design	Bengaluru
20	Peak Hire Solutions		253	₹14.0L	₹20.5L	₹30.5L	Software engineering	Bengaluru
21	Pluginlive		60	₹15.0L	₹20.0L	₹30.0L	Software engineering	Mumbai
22	Maneva Consulting Private Limited		45	₹11.5L	₹20.0L	₹26.0L	Software engineering	Hyderabad
23	Ekloud INC		28	₹17.4L	₹20.0L	₹22.1L	Software engineering	Bengaluru
24	Wissen Technology		111	₹16.0L	₹20.0L	₹24.0L	Software engineering	Bengaluru
25	Hawk Sense Business Solution pvt. ltd.		23	₹13.8L	₹19.5L	₹22.0L	Software engineering	Bengaluru
26	hirezyai		39	₹13.5L	₹19.0L	₹21.0L	Software engineering	Bengaluru
27	Wroots Global Private Limited		114	₹3.9L	₹19.0L	₹24.9L	Software engineering	Bengaluru
28	Jobdost		23	₹13.0L	₹18.0L	₹23.8L	Software engineering	Bengaluru
29	People Prime Worldwide	people-prime.com	55	₹17.8L	₹17.8L	₹17.8L	Software engineering	Hyderabad
30	Merito		22	₹8.5L	₹17.5L	₹25.0L	Sales	Mumbai
31	BR Raysoft Global Private Limited		33	₹13.2L	₹17.5L	₹25.0L	Software engineering	Bengaluru
32	CareerNet Technologies Private Limited		134	₹10.5L	₹17.5L	₹25.0L	Software engineering	Bengaluru
33	Techstar Software Development India Private Limited		23	₹11.8L	₹17.0L	₹28.9L	Software engineering	Hyderabad
34	Antal International		34	₹16.6L	₹17.0L	₹29.2L	Software engineering	Bengaluru
35	InfoGrowth private Limited		22	₹6.5L	₹16.8L	₹26.0L	Software engineering	Bengaluru
36	Almonds Ai		25	₹15.0L	₹16.5L	₹19.5L	Software engineering	Gurugram
37	Socnet Technologies Private Limited		125	₹7.0L	₹16.5L	₹25.0L	Sales	Bengaluru
38	Creeno Solutions Private Limited		25	₹11.0L	₹16.5L	₹36.8L	Software engineering	Hyderabad
39	Uni Integrations (Opc) Private Limited		28	₹7.5L	₹16.5L	₹27.2L	Software engineering	Bengaluru
40	Zolvit (formerly Vakilsearch)		20	₹12.5L	₹15.0L	₹19.5L	Data & analytics	Chennai
41	VyTCDC	vytcdc.com	29	₹13.0L	₹14.5L	₹17.5L	Software engineering	Chennai

#	Company	Website	Postings	25th pct	Median	75th pct	Main role	Main city
42	Talent HR Networks Private Limited		30	₹8.4L	₹14.4L	₹52.5L	Software engineering	Mumbai
43	Shweta Pandey (Proprietor Of Longfinch Technologies)		20	₹9.6L	₹13.8L	₹18.8L	Software engineering	Chennai
44	NeoGenCode Technologies Pvt Ltd		332	₹8.5L	₹13.8L	₹18.0L	Software engineering	Bengaluru
45	FW FUTURESWINGS PRODUCTS & SERVICES (OPC) PRIVATE LIMITED		38	₹13.0L	₹13.0L	₹14.5L	Customer service	Bengaluru
46	Rarr Technologies Private Limited		35	₹6.2L	₹12.8L	₹25.4L	Software engineering	Bengaluru
47	Tekskills India Private Limited		63	₹7.6L	₹12.5L	₹16.0L	Software engineering	Hyderabad
48	Tradelab Software Private Limited		27	₹12.5L	₹12.5L	₹12.5L	Software engineering	Mumbai
49	Tide		23	₹12.5L	₹12.5L	₹12.5L	Software engineering	Delhi
50	Dpr Technologies Solutions Private Limited		47	₹6.4L	₹12.5L	₹20.2L	Software engineering	Bengaluru

Method

1. **Scope.** Postings located in India with a title, an employer and a stated salary, published 2024-01-01 to 2026-06-30.
2. **Deduplication.** Postings with the same employer, normalised title and month are one posting; the copy with the most structured fields is kept.
3. **Pay normalisation (INR per year).** Monthly pay $\times$ 12. Figures between 1 and 60 in an annual field are lakhs per annum ($\times$ 100,000). Figures between ₹1,000 and ₹99,999 in an annual field are monthly pay (mostly internship stipends) and are multiplied by 12. A lower bound below a tenth of the upper bound (for example "0 – 10,00,000") is treated as missing, and the midpoint is then the single posted figure.
4. **Absurd values dropped.** Postings are dropped when the annual figure falls below ₹30,000 or above ₹2.5 crore, when an internship pays more than ₹15 lakh, when an annual figure lies between 60 and 999 (neither lakhs nor rupees), when an internship figure would only make sense as lakhs, when pay is hourly or daily in rupees, or when the currency is not INR (248 postings in all: intern pay above ceiling 80, above ceiling 63, below floor 46, currency differs from country 33, ambiguous rupee figure 24, hourly/daily rupee pay 2).
5. **Overseas and spam postings removed.** 482 postings for jobs abroad (a foreign country as the location or in the title, typically overseas placement offers) and 210 postings from 6 employers that advertise low-wage jobs at senior pay (for example customer service at ₹40 lakh) or scatter dozens of unrelated roles over several states at ₹15 lakh+ are dropped as job-scam patterns.
6. **Labels.** `role_family` comes from the posting when it has one, else from keyword rules on the title, else from the category. `seniority` comes from the title (intern, junior, senior, lead, manager, director, VP/C-level); when the title has no signal it is derived from the years asked (≤ 1 entry, 2–5 mid, 6–10 senior, 11+ lead). `industry_category` maps the free-text and coded categories into 20 groups.
7. **Privacy and provenance.** URLs, source names, descriptions and recruiter details are not published; posting IDs are hashes. Postings whose employer or title names a job board or data provider are dropped, and phone- or e-mail-like strings are removed from titles.

8. **Company link.** `company_domain` is filled only when the lower-cased employer name matches exactly one Indian company in Fliar's company index.
9. **Sample.** Each company key is ranked by `sha1(key)` . Keys are taken in rank order until the file holds `max(25%, 5,000)` rows (capped at 100,000).
10. **Profile links.** Links are built from Fliar's company index and checked against it. A row whose company has no public profile has an empty link.

Columns

Column	Description
<code>posting_id</code>	stable 12-character ID of the posting (a hash, not the source ID)
<code>posted_month</code>	month the posting was published (YYYY-MM)
<code>company</code>	hiring company name as posted
<code>company_domain</code>	company website domain when the name matches exactly one Indian company in Fliar's index, else blank
<code>job_title</code>	job title as posted (phone/e-mail-like strings removed)
<code>role_family</code>	role family (from the posting, else inferred from the title, else from the category)
<code>seniority</code>	intern / entry / mid / senior / lead / manager / director / executive (title first, else from years of experience)
<code>experience_band</code>	minimum experience asked, banded (0-1, 2-3, 4-6, 7-10, 11-15, 16+ yrs); blank when not stated
<code>city</code>	city (normalised: Bangalore → Bengaluru, Gurgaon → Gurugram ...); blank for remote / pan-India postings
<code>industry_category</code>	industry / functional category, normalised into 20 groups; blank when the posting has none
<code>salary_min_inr</code>	lower end of the posted range, INR per year (blank when the posting gives only one figure)
<code>salary_max_inr</code>	upper end of the posted range, INR per year
<code>salary_mid_inr</code>	midpoint of the range (or the single posted figure), INR per year
<code>fliar_profile_url</code>	full company profile on Fliar (financials, funding, team, news)

Available only through the [Radar API](#): job descriptions and application links; skills lists and education asked; raw salary text and the pay unit as posted; postings after June 2026 and the daily refresh; the remaining 75% of postings; company profile, financials, funding and contacts.

Limitations

- Only a minority of Indian postings state a salary; employers that publish pay (startups, staffing firms, mid-market companies) are over-represented and large IT services firms are under-represented.
- Posted pay is an offer range, not realised pay, and often excludes variable pay and benefits.
- Collection is uneven over time: April–May 2025 and May–June 2026 dominate, so month-to-month changes mix collection with hiring.
- Unit errors remain possible where a monthly figure looked plausible as an annual one; obvious cases were converted or dropped.
- Role families and seniority are keyword-based and can be wrong for unusual titles.
- Most employers are not linked to a website because their names match no single company in the index.

Citation

Fliar Research (2026). *India Salary Data 2026: 49k Job Postings* (sample release). Data: Radar API, <https://github.com/fliarbi/radar-api-mcp>. Licence CC BY-NC 4.0.