

Job Postings 2026: India and United States: findings, method and data card

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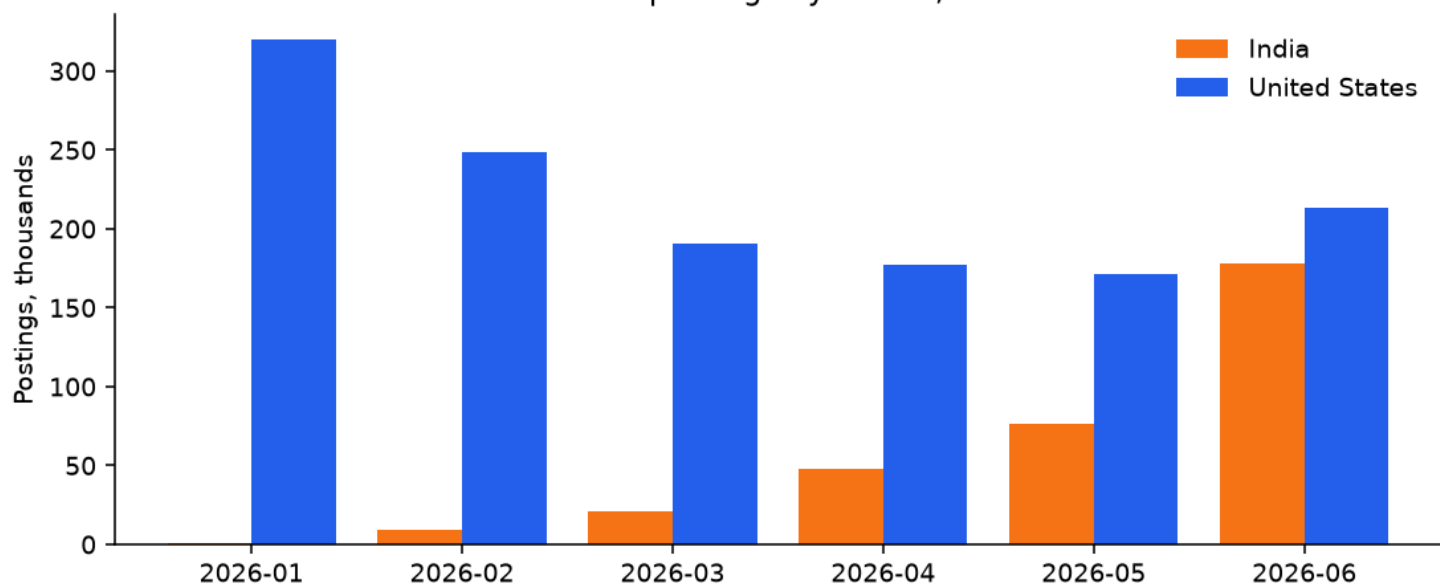
How this dataset was acquired. Every row comes from the [Radar API](#), Fliar's company-data API and MCP server. Radar collects public job postings across job boards and company career pages every day, parses each one into structured fields (title, employer, location, work mode, experience, education, skills and pay) and normalises salaries to an annual US-dollar figure. This release covers postings published in India and the United States between January and June 2026, deduplicated so that a job re-posted on several sites appears once. It contains no description text, no application links and no recruiter names. The full, daily-updated postings, with filters for skills, salary, experience and freshness, are available through `POST /v1/jobs/search` ([reference](#)) or the `search_jobs` MCP tool.

This file is a 6% sample: 100,009 of 1,654,294 job postings. It keeps every record for a fixed subset of companies. The subset is chosen by a hash, so it stays the same from one release to the next. The findings and tables below were computed on the **full** data. For the rest, the withheld fields and monthly updates, [get a Radar API key \(docs\)](#). Each row's `fliar_profile_url` opens the company's full profile on Fliar.

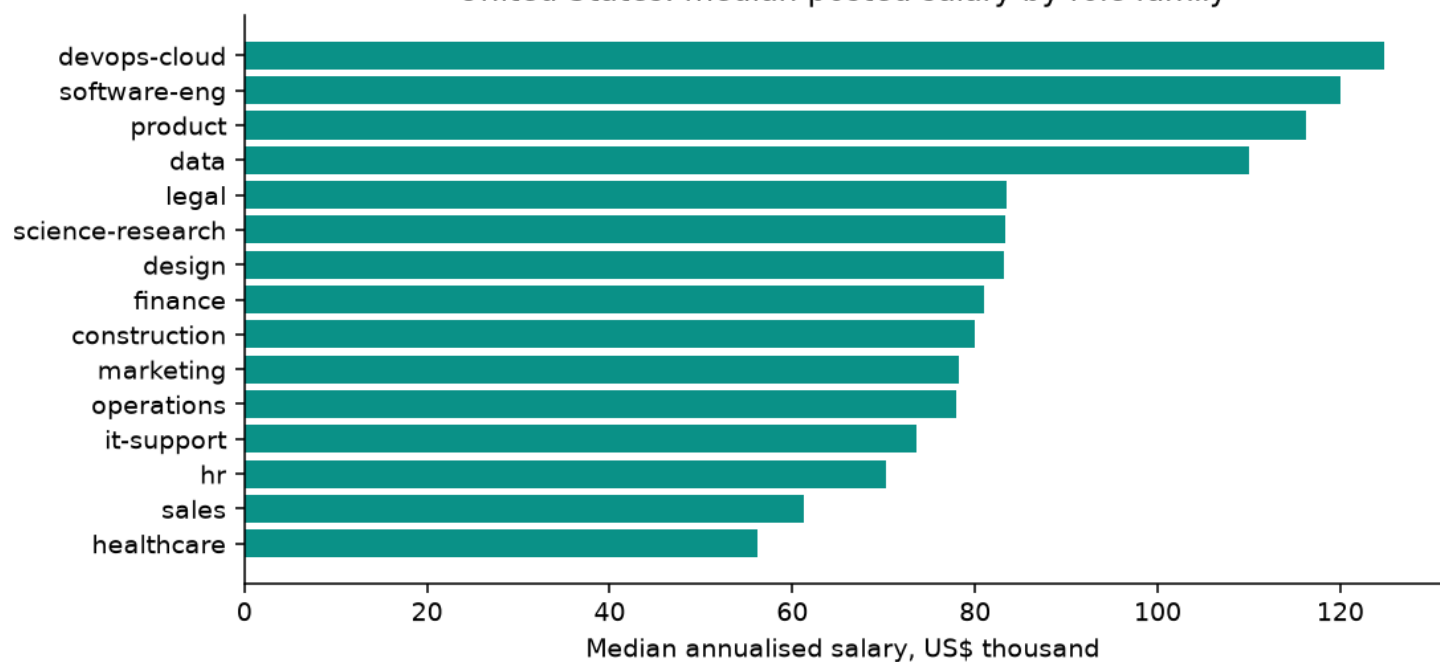
Key findings

1. **1,654,294 distinct job postings from 240,895 employers, January to June 2026:** 1,320,685 in the United States and 333,609 in India.
2. **14% of postings state a salary.** Median annualised pay: US \$60.0K, India \$8.7K; 91% of salaried postings are in the US.
3. **Few postings advertise remote work.** Postings marked remote (in the work-mode field or the title): 1.1% in India, 1.6% in United States; hybrid: 0.2% in India, 0.4% in United States.
4. **The most requested skills** across 458,559 postings that list skills: python (40,630), sql (30,259), excel (28,234), aws (18,795), java (18,370).
5. **Healthcare is the largest role family (20% of postings with a role)**, followed by sales (10%) and finance (7%).
6. **Tech pay gap:** the median salaried software, data or cloud posting offers \$116.5K in the US and \$18.3K in India, 6× apart at market exchange rates.

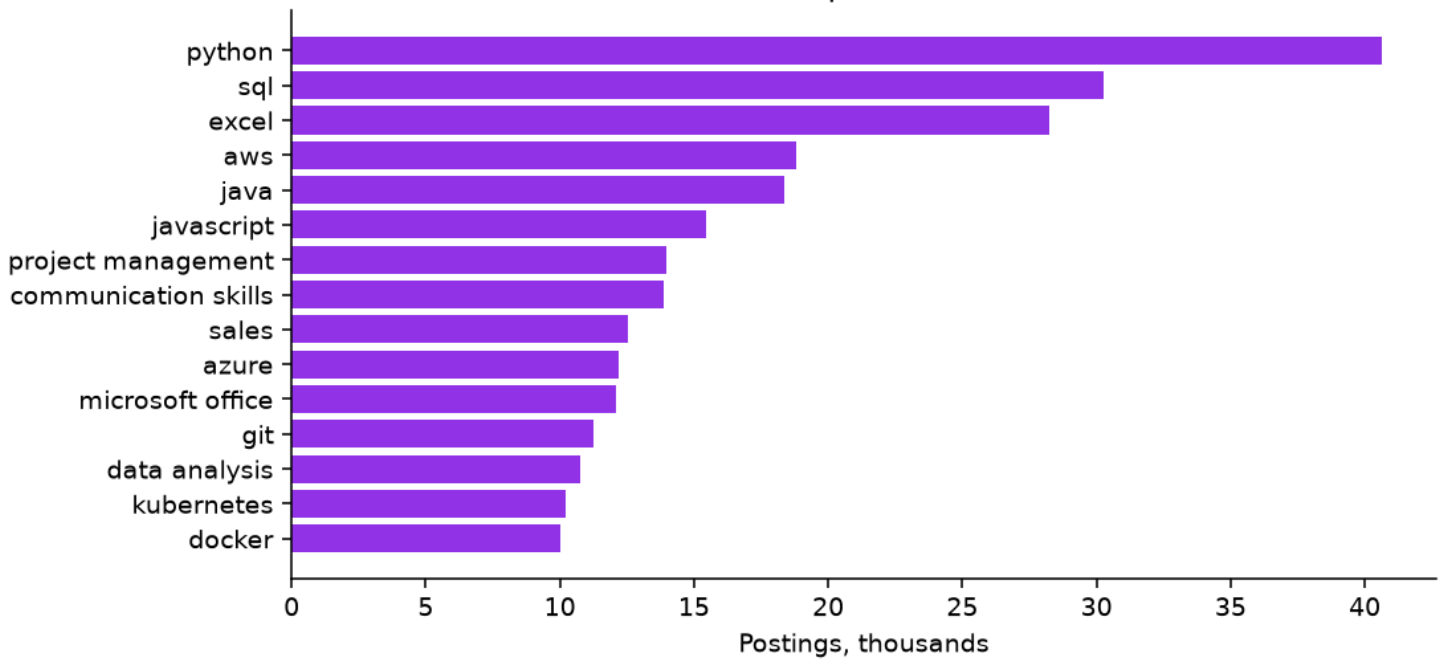
Distinct postings by month, 2026



United States: median posted salary by role family



Most requested skills



Postings by month and country

Full data after deduplication. India counts rise sharply through the half-year, which reflects growing collection as well as hiring.

Month	India postings	India employers	India with salary	United States postings	United States employers	United States with salary
2026-01	878	346	76.9%	319,660	91,226	1.9%
2026-02	9,508	3,334	9.3%	248,330	79,167	3.9%
2026-03	20,683	6,865	6.0%	190,529	58,596	8.0%
2026-04	48,074	16,714	3.4%	177,369	51,540	23.1%
2026-05	76,507	21,073	9.7%	171,570	48,877	36.8%
2026-06	177,959	44,166	5.0%	213,227	52,205	34.2%

Most posted job titles (top 50)

Titles lower-cased, with location suffixes and "Hiring:" prefixes removed. Remote share is the share of postings marked remote.

#	Job title	Postings	Employers	US share	Median salary (US\$)	Remote share	Role family
1	Travel Nurse	12,231	64	100.0%	\$105.4K	0.0%	healthcare
2	Project Manager	7,234	4,459	87.3%	\$100.0K	0.9%	product
3	Registered Nurse	5,890	2,631	99.8%	\$79.5K	0.2%	healthcare
4	Manager	5,370	2,780	32.9%	\$42.0K	0.2%	finance
5	Medical Assistant	4,961	2,275	99.9%	\$41.6K	0.1%	healthcare
6	Assistant Manager	3,913	2,021	59.5%	\$38.9K	0.0%	retail-hospitality
7	Administrative Assistant	3,717	2,895	98.4%	\$41.6K	0.6%	admin
8	General Manager	3,447	2,265	87.1%	\$70.0K	0.1%	operations
9	Account Manager	3,440	2,573	90.3%	\$55.0K	1.1%	sales
10	Maintenance Technician	3,191	2,229	99.3%	\$47.8K	0.0%	manufacturing

#	Job title	Postings	Employers	US share	Median salary (US\$)	Remote share	Role family
11	Rn	3,146	1,481	100.0%	\$90.0K	0.0%	healthcare
12	Customer Service Representative	3,035	2,330	95.1%	\$40.0K	2.6%	customer-service
13	Account Executive	2,928	1,979	88.3%	\$70.2K	2.2%	sales
14	Senior Software Engineer	2,754	1,785	52.0%	\$96.2K	2.3%	software-eng
15	Sales Manager	2,626	1,807	62.6%	\$64.3K	0.9%	sales
16	Sales Associate	2,613	1,250	93.6%	\$33.3K	0.7%	sales
17	Business Analyst	2,433	1,614	65.6%	\$70.7K	1.6%	other
18	Physician	2,400	572	99.9%	\$41.6K	0.2%	healthcare
19	Head	2,323	958	0.0%	\$54.0K	0.0%	finance
20	Software Engineer	2,306	1,475	51.1%	\$94.8K	1.7%	software-eng
21	Receptionist	2,298	1,922	97.8%	\$39.5K	0.0%	customer-service
22	Operations Manager	2,238	1,703	89.5%	\$72.0K	0.4%	operations
23	Sales Representative	2,140	1,419	96.2%	\$60.0K	2.8%	sales
24	Nurse Practitioner	2,110	1,128	100.0%	\$120.0K	0.9%	healthcare
25	Server	2,094	1,577	100.0%	\$35.2K	0.0%	retail-hospitality
26	Business Development Manager	2,087	1,625	60.5%	\$70.0K	1.7%	sales
27	Travel Nurse Rn	2,033	232	100.0%	\$114.0K	0.0%	healthcare
28	Physical Therapist	2,015	1,195	99.8%	\$90.0K	0.1%	healthcare
29	Caregiver	1,975	1,047	99.7%	\$36.3K	0.0%	healthcare
30	Certified Nursing Assistant	1,970	1,279	99.9%	\$40.0K	0.0%	healthcare
31	Security Officer	1,954	862	99.7%	\$39.4K	0.0%	security
32	Warehouse Associate	1,933	1,275	99.8%	\$37.4K	0.0%	logistics
33	Senior Manager	1,930	1,055	14.9%	\$45.0K	0.4%	finance
34	Occupational Therapist	1,926	1,264	98.5%	\$95.4K	0.1%	healthcare
35	Product Manager	1,847	1,413	51.9%	\$100.0K	1.1%	product
36	Dental Assistant	1,822	1,159	100.0%	\$41.6K	0.1%	healthcare
37	Senior Project Manager	1,724	1,126	89.2%	\$135.0K	1.1%	product
38	Director	1,638	1,071	50.9%	\$120.0K	0.9%	finance
39	Senior Accountant	1,628	1,360	86.9%	\$82.5K	0.9%	finance
40	Executive Assistant	1,617	1,373	86.0%	\$58.2K	0.7%	admin
41	Licensed Practical Nurse	1,613	1,149	100.0%	\$62.4K	0.1%	healthcare
42	Graphic Designer	1,604	1,391	56.4%	\$37.4K	2.1%	design
43	Program Manager	1,569	1,200	80.1%	\$95.0K	0.7%	product
44	Cna	1,536	857	99.9%	\$41.6K	0.0%	healthcare
45	Delivery Driver	1,503	845	99.9%	\$41.6K	0.1%	logistics
46	Project Engineer	1,449	1,023	91.3%	\$83.2K	0.1%	construction
47	Recruiter	1,397	1,061	90.6%	\$60.0K	1.4%	hr
48	Social Worker	1,361	861	99.7%	\$65.0K	0.1%	healthcare
49	Data Engineer	1,350	994	39.7%	\$29.7K	1.4%	data
50	Financial Analyst	1,320	1,091	85.3%	\$75.0K	0.9%	finance

Most requested skills with median salary (top 50)

Skills as listed in postings (lower-cased). Salary medians over postings that state a salary.

#	Skill	Postings	Employers	India share	Postings with salary	Median salary, US (US\$)	Median salary, India (US\$)
1	python	40,630	11,367	93.8%	2,515	\$120.0K	\$21.0K
2	sql	30,259	9,618	91.2%	2,025	\$106.0K	\$18.0K
3	excel	28,234	13,259	45.1%	5,573	\$75.0K	\$3.6K
4	aws	18,795	6,827	92.7%	876	\$127.4K	\$27.0K
5	java	18,370	5,934	95.3%	1,161	\$124.8K	\$19.2K
6	javascript	15,440	7,137	97.0%	835	\$110.0K	\$14.2K
7	project management	13,961	7,240	82.0%	1,186	\$104.2K	\$9.9K
8	communication skills	13,872	8,637	100.0%	704		\$3.9K
9	sales	12,533	6,778	97.8%	1,914	\$52.0K	\$6.6K
10	azure	12,212	5,029	94.3%	534	\$125.0K	\$24.0K
11	microsoft office	12,070	6,910	30.1%	3,173	\$61.4K	\$3.0K
12	git	11,235	5,121	96.9%	397	\$121.5K	\$8.2K
13	data analysis	10,743	5,771	84.0%	1,070	\$87.1K	\$5.4K
14	kubernetes	10,208	3,998	95.5%	471	\$128.4K	\$21.6K
15	docker	10,009	4,253	96.3%	442	\$124.8K	\$19.2K
16	powerpoint	9,796	5,552	43.2%	2,043	\$80.0K	\$6.3K
17	communication	9,640	6,492	99.8%	178	\$88.4K	\$4.5K
18	analytical skills	9,631	5,545	99.9%	57	\$73.3K	\$7.8K
19	word	9,518	5,632	24.6%	2,548	\$68.9K	\$3.3K
20	power bi	8,702	4,204	84.3%	613	\$95.0K	\$18.0K
21	ms office	8,393	5,130	77.1%	695	\$70.0K	\$4.5K
22	stakeholder management	8,235	4,385	99.5%	184	\$113.0K	\$9.6K
23	machine learning	8,203	3,635	94.1%	523	\$135.0K	\$27.0K
24	jira	7,434	3,486	88.1%	374	\$101.0K	\$9.0K
25	typescript	7,066	3,612	95.8%	347	\$126.0K	\$24.0K
26	sap	6,983	3,256	68.4%	918	\$83.2K	\$8.7K
27	compliance	6,975	4,057	94.8%	392	\$106.3K	\$15.6K
28	tableau	6,610	2,990	85.7%	433	\$95.0K	\$23.4K
29	gcp	6,610	3,070	93.4%	224	\$134.2K	\$18.0K
30	crm	6,451	4,747	52.1%	1,387	\$75.0K	\$6.9K
31	salesforce	6,442	3,845	61.6%	1,120	\$85.0K	\$16.8K
32	problemsolving	6,243	4,424	100.0%	0		
33	html	6,120	3,686	96.2%	258	\$82.5K	\$7.5K
34	risk management	6,071	3,005	89.5%	366	\$118.0K	\$24.0K
35	negotiation	6,012	4,299	97.2%	257	\$100.0K	\$5.0K
36	css	5,986	3,626	97.0%	220	\$88.0K	\$7.5K
37	postgresql	5,964	3,248	97.2%	264	\$117.0K	\$21.0K
38	agile	5,903	3,092	82.4%	408	\$114.5K	\$16.6K
39	outlook	5,902	3,690	14.9%	1,749	\$65.0K	\$5.1K
40	business development	5,869	3,930	96.4%	547	\$115.8K	\$6.0K
41	customer service	5,746	3,689	93.1%	707	\$35.4K	\$3.9K
42	ms excel	5,738	3,439	92.9%	218	\$76.1K	\$3.3K

#	Skill	Postings	Employers	India share	Postings with salary	Median salary, US (US\$)	Median salary, India (US\$)
43	linux	5,698	2,529	90.7%	378	\$113.2K	\$21.0K
44	microsoft office suite	5,551	3,657	40.3%	1,191	\$70.0K	\$8.1K
45	react	5,541	2,977	93.7%	235	\$135.6K	\$9.6K
46	devops	5,372	2,829	96.8%	334	\$137.6K	\$22.8K
47	data analytics	5,354	2,991	90.3%	391	\$107.6K	\$24.0K
48	financial analysis	5,344	2,942	91.5%	427	\$100.1K	\$27.0K
49	financial reporting	5,310	3,194	88.8%	481	\$97.0K	\$27.3K
50	mysql	5,283	3,118	98.1%	253	\$117.6K	\$15.0K

Top hiring companies (top 50 by postings)

Employer names as posted; staffing agencies post on behalf of clients.

#	Company	Postings	Main country	Cities	Top role family	Median salary (US\$)	Remote share
1	Gpac	4,230	United States	690	construction	\$85.0K	2.4%
2	Jobot	4,201	United States	672	legal	\$100.0K	1.8%
3	Medical Solutions	2,554	United States	419	healthcare	\$73.7K	0.0%
4	Accenture	2,442	India	84	finance	\$59.3K	0.6%
5	Tata Mutual Fund	2,224	India	178	sales	\$6.6K	0.0%
6	Tata Consultancy Services	2,085	India	86	software-eng	\$15.6K	1.2%
7	Lancesoft	2,068	United States	456	healthcare	\$66.6K	0.4%
8	Trinity Health	1,884	United States	123	healthcare	\$66.6K	0.6%
9	Deloitte	1,834	India	85	finance	\$19.8K	0.2%
10	Fusion Medical Staffing	1,798	United States	395	healthcare	\$27.2K	0.0%
11	Amazon Music	1,660	India	6	software-eng		0.0%
12	Michael Page	1,623	United States	275	construction	\$120.0K	0.8%
13	EY	1,620	India	105	finance	\$120.0K	0.0%
14	Aditya Birla Group	1,529	India	110	sales		0.0%
15	Aramark	1,521	United States	320	retail-hospitality	\$61.2K	0.0%
16	Domino's Franchise	1,516	United States	574	customer-service	\$35.4K	0.1%
17	Logic Planet	1,485	India	60	software-eng	\$8.7K	0.1%
18	FlexCare	1,473	United States	329	healthcare	\$43.7K	0.0%
19	Amazon Railings	1,467	India	38	software-eng		0.0%
20	Actalent	1,466	United States	446	manufacturing	\$72.5K	1.1%
21	Chick-fil-A	1,460	United States	392	retail-hospitality	\$36.2K	0.0%
22	Aerotek	1,457	United States	450	manufacturing	\$45.0K	0.1%
23	Cynet Health	1,438	United States	314	healthcare	\$18.7K	0.0%
24	Deutsche Bank	1,428	India	27	finance	\$135.9K	0.1%
25	Mercor	1,426	United States	399	healthcare	\$145.6K	87.7%
26	Amazon.com Services LLC	1,415	United States	196	operations	\$155.4K	0.1%
27	IntelyCare	1,403	United States	492	healthcare	\$41.7K	0.0%
28	Capgemini	1,396	India	50	software-eng	\$22.4K	0.6%
29	Atlas MedStaff	1,363	United States	311	healthcare	\$32.7K	0.0%
30	Kelly	1,346	United States	434	manufacturing	\$49.9K	3.2%

#	Company	Postings	Main country	Cities	Top role family	Median salary (US\$)	Remote share
31	Maverick Currencies	1,297	United States	317	finance	\$200.0K	100.0%
32	TRS Healthcare	1,250	United States	277	healthcare	\$18.3K	0.0%
33	Host Healthcare	1,238	United States	322	healthcare	\$111.8K	0.0%
34	Chase	1,212	United States	310	finance	\$116.6K	0.0%
35	Allied Universal	1,189	United States	377	security	\$47.0K	0.0%
36	LRS Healthcare - Nursing	1,183	United States	298	healthcare		0.0%
37	Amazon Robotics	1,181	India	31	software-eng		0.0%
38	Stability Healthcare	1,180	United States	283	healthcare	\$131.6K	0.0%
39	PrideStaff	1,159	United States	292	manufacturing	\$41.6K	0.3%
40	Insight Global	1,139	United States	364	manufacturing	\$85.3K	4.8%
41	Amazon Alliance	1,133	India	23	software-eng		0.0%
42	NTT Data	1,128	India	60	software-eng	\$127.9K	0.9%
43	TEKsystems	1,119	United States	320	manufacturing	\$45.0K	3.0%
44	JPMorgan Chase	1,118	United States	305	finance	\$83.2K	0.0%
45	Siemens	1,112	India	97	software-eng	\$64.5K	1.2%
46	JPMorgan Chase Bank, N.A.	1,108	United States	266	finance	\$85.5K	0.0%
47	Oracle	1,093	United States	77	software-eng	\$97.5K	0.5%
48	Amazon	1,041	United States	240	operations	\$124.7K	0.6%
49	Coast Medical Service	1,031	United States	271	healthcare	\$115.2K	0.0%
50	MedPro Healthcare Staffing	1,027	United States	282	healthcare		0.0%

Top 40 cities by postings

#	City	State	Country	Postings	Employers	Median salary (US\$)	Top role family
1	Bengaluru	Karnataka	India	66,067	10,840	\$14.7K	software-eng
2	Hyderabad	Telangana	India	31,687	7,615	\$10.2K	software-eng
3	Pune	Maharashtra	India	25,658	6,642	\$13.2K	software-eng
4	Houston	Texas	United States	23,481	8,658	\$60.0K	healthcare
5	Gurugram	Haryana	India	23,131	6,149	\$12.6K	sales
6	Mumbai	Maharashtra	India	22,209	5,878	\$21.0K	sales
7	New York	New York	United States	21,916	8,608	\$90.0K	healthcare
8	Chennai	Tamil Nadu	India	21,648	6,351	\$7.2K	software-eng
9	Los Angeles	California	United States	21,090	7,768	\$78.0K	healthcare
10	Chicago	Illinois	United States	19,981	7,298	\$80.0K	healthcare
11	Phoenix	Arizona	United States	19,196	6,466	\$62.0K	healthcare
12	Delhi	Delhi-NCR Region	India	17,329	8,177	\$4.8K	sales
13	Denver	Colorado	United States	15,890	6,119	\$70.7K	healthcare
14	Noida	Uttar Pradesh	India	14,571	5,029	\$7.2K	software-eng
15	Boston	Massachusetts	United States	14,392	4,883	\$80.0K	healthcare
16	Atlanta	Georgia	United States	14,294	5,785	\$72.8K	healthcare
17	Kansas City	Missouri	United States	12,727	4,284	\$55.1K	healthcare
18	Charlotte	North Carolina	United States	12,390	4,697	\$65.0K	healthcare
19	Washington	District of Columbia	United States	12,029	5,277	\$85.0K	healthcare

#	City	State	Country	Postings	Employers	Median salary (US\$)	Top role family
20	Indianapolis	Indiana	United States	11,778	4,437	\$56.2K	healthcare
21	Dallas	Texas	United States	11,591	5,306	\$70.0K	healthcare
22	Austin	Texas	United States	11,538	4,946	\$63.0K	healthcare
23	San Francisco	California	United States	10,665	4,570	\$105.0K	healthcare
24	Columbus	Ohio	United States	10,193	4,169	\$52.0K	healthcare
25	Raleigh	North Carolina	United States	9,667	3,868	\$63.9K	healthcare
26	Las Vegas	Nevada	United States	9,436	3,825	\$50.6K	healthcare
27	St. Louis	Missouri	United States	9,421	3,595	\$52.0K	healthcare
28	Seattle	Washington	United States	8,940	3,572	\$85.0K	healthcare
29	Tampa	Florida	United States	8,851	3,958	\$60.0K	healthcare
30	Plano	Texas	United States	8,617	2,668	\$66.3K	healthcare
31	Philadelphia	Pennsylvania	United States	8,181	3,361	\$65.8K	healthcare
32	San Diego	California	United States	8,150	3,611	\$72.8K	healthcare
33	Rochester	New York	United States	8,137	2,846	\$56.2K	healthcare
34	Portland	Oregon	United States	7,990	3,392	\$62.0K	healthcare
35	Fort Lauderdale	Florida	United States	7,946	3,006	\$55.0K	healthcare
36	Fort Worth	Texas	United States	7,773	3,250	\$52.0K	healthcare
37	Minneapolis	Minnesota	United States	7,683	3,407	\$68.1K	healthcare
38	Miami	Florida	United States	7,565	3,478	\$55.0K	healthcare
39	Springfield	Missouri	United States	7,512	2,970	\$52.0K	healthcare
40	Jacksonville	Florida	United States	7,462	3,340	\$50.0K	healthcare

Salary percentiles by role family and country

Annualised US\$; groups with at least 200 salaried postings.

Country	Role family	Postings with salary	10th pct	25th pct	Median	75th pct	90th pct
United States	devops-cloud	416	\$80.0K	\$99.3K	\$124.8K	\$147.5K	\$179.5K
United States	software-eng	2,671	\$66.6K	\$90.0K	\$120.0K	\$150.0K	\$185.0K
United States	product	2,879	\$66.0K	\$88.9K	\$116.2K	\$148.8K	\$180.0K
United States	data	1,423	\$62.0K	\$81.0K	\$110.0K	\$140.0K	\$171.1K
United States	legal	2,239	\$41.6K	\$56.2K	\$83.4K	\$130.0K	\$170.0K
United States	science-research	1,170	\$41.9K	\$58.0K	\$83.2K	\$125.0K	\$165.0K
United States	design	1,657	\$45.8K	\$62.4K	\$83.2K	\$119.3K	\$154.4K
United States	finance	10,913	\$45.0K	\$60.0K	\$81.0K	\$115.0K	\$151.8K
United States	construction	5,413	\$41.6K	\$54.1K	\$80.0K	\$110.0K	\$140.0K
United States	marketing	5,039	\$40.0K	\$54.1K	\$78.3K	\$115.5K	\$158.6K
United States	operations	17,046	\$40.6K	\$52.0K	\$78.0K	\$112.0K	\$150.0K
United States	it-support	1,032	\$41.6K	\$55.0K	\$73.6K	\$107.6K	\$145.5K
United States	hr	3,457	\$41.6K	\$52.0K	\$70.3K	\$100.0K	\$137.3K
United States	sales	18,197	\$33.3K	\$42.0K	\$61.3K	\$90.0K	\$135.0K
United States	healthcare	31,217	\$33.3K	\$39.5K	\$56.2K	\$91.0K	\$126.7K
United States	manufacturing	9,661	\$35.4K	\$41.6K	\$52.0K	\$70.7K	\$100.0K
United States	other	16,898	\$32.2K	\$39.5K	\$52.0K	\$87.4K	\$139.0K

Country	Role family	Postings with salary	10th pct	25th pct	Median	75th pct	90th pct
United States	security	1,386	\$35.4K	\$39.5K	\$52.0K	\$106.0K	\$150.0K
United States	logistics	7,676	\$34.5K	\$39.5K	\$49.9K	\$67.6K	\$94.2K
United States	admin	6,282	\$34.3K	\$38.5K	\$45.8K	\$60.0K	\$79.8K
United States	education	7,116	\$29.1K	\$35.4K	\$45.8K	\$69.7K	\$104.0K
United States	customer-service	5,082	\$31.0K	\$35.0K	\$40.0K	\$50.0K	\$70.0K
United States	retail-hospitality	12,489	\$27.0K	\$31.2K	\$36.9K	\$45.8K	\$65.0K
India	product	301	\$8.1K	\$15.0K	\$27.0K	\$39.0K	\$48.0K
India	data	850	\$6.0K	\$10.8K	\$23.2K	\$36.0K	\$50.5K
India	devops-cloud	301	\$7.2K	\$10.2K	\$21.0K	\$36.0K	\$54.0K
India	finance	1,008	\$3.3K	\$5.7K	\$19.2K	\$33.1K	\$60.0K
India	software-eng	2,767	\$5.4K	\$8.7K	\$17.1K	\$28.2K	\$42.0K
India	logistics	250	\$3.1K	\$5.1K	\$16.5K	\$42.9K	\$57.0K
India	design	765	\$3.2K	\$5.1K	\$13.8K	\$36.3K	\$51.0K
India	operations	238	\$2.7K	\$3.9K	\$7.2K	\$22.6K	\$51.2K
India	marketing	831	\$2.7K	\$3.6K	\$6.6K	\$19.2K	\$39.0K
India	admin	460	\$2.4K	\$3.3K	\$6.3K	\$14.5K	\$25.9K
India	manufacturing	386	\$2.4K	\$3.6K	\$6.3K	\$18.0K	\$43.2K
India	education	328	\$3.0K	\$3.9K	\$6.0K	\$10.2K	\$44.6K
India	healthcare	427	\$3.0K	\$4.2K	\$6.0K	\$21.0K	\$42.0K
India	sales	3,074	\$2.7K	\$3.7K	\$5.7K	\$12.6K	\$32.3K
India	hr	693	\$2.1K	\$3.0K	\$4.5K	\$12.3K	\$35.8K
India	customer-service	701	\$2.1K	\$2.7K	\$3.8K	\$5.1K	\$7.2K

Salary percentiles by seniority and country

Seniority from the posting, else inferred from the title.

Country	Seniority	Postings with salary	10th pct	25th pct	Median	75th pct	90th pct
United States	intern	1,981	\$31.2K	\$35.4K	\$41.6K	\$52.0K	\$66.6K
United States	entry	23,838	\$30.0K	\$34.3K	\$41.0K	\$52.6K	\$75.0K
United States	mid	12,832	\$41.8K	\$55.0K	\$72.8K	\$95.0K	\$130.0K
United States	senior	14,067	\$57.7K	\$77.0K	\$100.0K	\$130.0K	\$160.0K
United States	lead	6,835	\$35.4K	\$45.0K	\$80.0K	\$125.0K	\$160.0K
United States	manager	32,256	\$41.6K	\$57.5K	\$82.2K	\$115.0K	\$146.4K
United States	director	8,834	\$60.0K	\$90.0K	\$128.5K	\$168.0K	\$200.0K
United States	executive	2,124	\$81.4K	\$120.0K	\$156.0K	\$194.3K	\$225.0K
India	intern	258	\$1.5K	\$1.8K	\$3.0K	\$4.5K	\$5.1K
India	entry	1,143	\$2.5K	\$3.0K	\$4.0K	\$6.1K	\$9.4K
India	senior	1,456	\$5.4K	\$8.1K	\$18.0K	\$30.0K	\$42.0K
India	lead	1,574	\$6.6K	\$10.8K	\$28.2K	\$43.2K	\$60.0K
India	manager	3,201	\$3.9K	\$6.0K	\$15.6K	\$30.0K	\$45.0K
India	director	831	\$13.2K	\$27.9K	\$45.0K	\$66.0K	\$84.0K
India	executive	352	\$15.0K	\$33.5K	\$57.0K	\$82.2K	\$108.6K

Categories: remote and hybrid share, salary and experience

Categories with at least 1,000 postings. Remote and hybrid shares are of all postings in the category; most postings do not state a work mode, so these are lower bounds.

Category	Postings	Remote	Hybrid	US share	With salary	Median salary (US\$)	Median years asked
Software & IT	114,913	1.0%	0.3%	0.0%	488	\$12.0K	4
Management	64,032	0.5%	0.5%	99.9%	22,029	\$100.0K	5
Business & Financial Operations	36,237	1.3%	1.1%	96.3%	11,647	\$80.0K	4
Sales	28,666	1.5%	0.3%	77.4%	10,666	\$42.0K	3
Healthcare Practitioners	26,279	0.4%	0.2%	100.0%	6,863	\$78.0K	2
Healthcare Support	15,047	0.1%	0.0%	100.0%	5,974	\$39.5K	1
Banking & Financial Services	15,022	0.3%	0.1%	0.0%	31	\$4.5K	5
Office & Administrative Support	13,766	6.1%	0.5%	100.0%	5,197	\$43.7K	2
Education & Library	11,662	1.4%	0.1%	62.4%	2,419	\$45.8K	3
Computer & Mathematical	11,216	2.0%	1.4%	100.0%	3,559	\$114.4K	5
Food Preparation & Serving	10,885	0.0%	0.0%	88.4%	3,076	\$35.4K	2
Transportation & Material Moving	9,800	0.2%	0.1%	100.0%	4,579	\$45.0K	2
Architecture & Engineering	8,068	0.5%	0.6%	100.0%	2,934	\$100.0K	5
Installation, Maintenance & Repair	7,295	0.2%	0.1%	100.0%	3,134	\$52.0K	3
Marketing	5,884	0.7%	0.4%	0.0%	8	\$5.1K	3
Community & Social Service	5,413	0.8%	1.2%	100.0%	2,272	\$53.4K	2
Production	5,282	0.1%	0.1%	98.0%	2,243	\$41.6K	3
Healthcare	5,005	0.6%	0.3%	0.0%	6	\$11.9K	4
Personal Care & Service	4,666	0.8%	0.1%	100.0%	2,362	\$39.5K	1
Engineering	4,618	0.1%	0.0%	0.0%	1	\$24.6K	5
Construction & Extraction	4,367	0.2%	0.0%	100.0%	1,950	\$58.2K	3
Arts, Design, Entertainment & Media	3,757	1.4%	0.2%	100.0%	1,462	\$58.2K	3
Human Resources	3,581	0.9%	0.1%	0.0%	139	\$3.3K	4
Life, Physical & Social Science	3,073	1.0%	0.8%	100.0%	1,033	\$79.4K	3
Legal	2,654	2.3%	1.9%	77.2%	958	\$100.0K	3
Building & Grounds Maintenance	2,584	0.0%	0.0%	100.0%	1,249	\$36.4K	2
Retail & E-commerce	2,413	0.3%	0.2%	0.0%	0		3
Data & AI	2,200	2.5%	0.1%	0.0%	0		5
Consulting	1,904	0.5%	0.0%	0.0%	0		5
Manufacturing	1,880	0.1%	0.0%	0.0%	0		5
Protective Service	1,460	0.2%	0.0%	100.0%	656	\$46.5K	2
Automotive	1,201	0.1%	0.0%	0.0%	0		5
Real Estate	1,115	0.1%	0.0%	0.0%	11	\$6.0K	5

Method

1. **Scope.** Postings with a title and employer, located in India or the United States, published 2026-01-01 to 2026-06-30.

2. **Deduplication.** Postings with the same employer, normalised title and month are one posting; the copy with the most structured fields (role, salary, skills, category) is kept.
3. **Privacy and provenance.** URLs, source names, descriptions and recruiter details are not published. Posting IDs are a hash, not the source ID. Phone-number-like and e-mail-like strings are removed from titles; postings whose employer or title names a job board or data provider are dropped.
4. **Labels.** `role` and `seniority` come from the posting when it has them; otherwise they are inferred from the title with keyword rules (blank when no rule fits). `category` unifies occupation codes (mapped to their major occupation group) and free-text categories. `remote` is read from the posting and from "remote" / "hybrid" in the title.
5. **Salary.** Annualised from the posted range and pay unit (hourly $\times$ 2,080, weekly $\times$ 52, monthly $\times$ 12) and converted to US\$. Kept only when a currency was given and the value lies between US\$10,000 and US\$1,000,000 (US) or US\$1,200 and US\$500,000 (India); otherwise blank.
6. **Experience.** Minimum years asked, 1–40; zero or not stated is blank.
7. **Company link.** A posting gets a `company_domain` only when its lower-cased employer name matches exactly one company in Fliar's company index in the same country.
8. **Sample.** Each company key is ranked by `sha1(key)`. Keys are taken in rank order until the file holds max(25%, 5,000) rows (capped at 100,000).
9. **Profile links.** Links are built from Fliar's company index and checked against it. A row whose company has no public profile has an empty link.

Columns

Column	Description
<code>posting_id</code>	stable 12-character ID of the posting
<code>posted_date</code>	date the posting was published (YYYY-MM-DD)
<code>title</code>	job title as posted
<code>company</code>	hiring company name as posted
<code>role</code>	role family (from the posting, else inferred from the title)
<code>seniority</code>	seniority level (from the posting, else inferred from the title; blank when not determinable)
<code>category</code>	occupation / industry category (normalised)
<code>city</code>	city
<code>region</code>	state
<code>country</code>	country (IN or US)
<code>remote</code>	onsite / remote / hybrid, blank when not stated
<code>experience_years</code>	minimum years of experience asked (blank when not stated)
<code>education</code>	minimum education asked
<code>skills</code>	skills named in the posting, pipe-separated
<code>salary_annual_usd</code>	annualised salary in US\$ (midpoint of the posted range; blank when not posted or out of range)
<code>company_domain</code>	company website domain when the name matches exactly one company in that country, else blank
<code>fliar_profile_url</code>	full company profile on Fliar (financials, funding, team, news)

Available only through the [Radar API](#): job descriptions and application links; raw salary ranges, pay unit and currency; employment type and freshness filters; postings outside India and the United States, and after June 2026; the remaining postings and the daily refresh; company profile, financials, funding and contacts.

Limitations

- Collection is uneven over time: India counts grow sharply from January to June 2026, so month-to-month counts reflect collection as well as hiring.
- Some posted salaries carry the wrong pay unit (for example weekly pay annualised as monthly); obvious cases are blanked, others remain.
- A posting is not a hire; some postings are evergreen or advertise several openings.
- Inferred roles and seniority are keyword-based and can be wrong for unusual titles.
- Salary is posted for a minority of jobs, mostly in the United States, so salary statistics describe salaried postings only.
- Employer names are as posted (including staffing agencies), and most are not linked to a website.
- Deduplication is by employer, title and month: the same job posted in two months appears twice.

Citation

Fliar Research (2026). *Job Postings 2026: India and United States* (sample release). Data: Radar API, <https://github.com/fliarbi/radar-api-mcp>. Licence CC BY-NC 4.0.